

# Mentoring starts with a 'MAP'

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# Introducing the 'MAP'

## Good mentoring starts with a MAP.

At the core of successful mentoring relationships is a clear and actionable plan. That's where the Mentoring Activation Profile (MAP) comes in.

MAP is a custom tool designed to guide both mentors and mentees throughout their mentoring journey. It helps identify goals, align expectations, and track progress, ensuring that both parties are set up for success.

## Why mentoring matters?

For **Mentees**, mentoring accelerates personal and professional development, helping you navigate challenges, gain confidence, and make informed decisions.

For **Mentors**, it's an opportunity to give back, inspire others, and help shape the next generation of leaders.

For **Organisations**, mentoring is the key to growth for both individuals and their workplace, with lasting rewards for all involved.

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# MAP is...

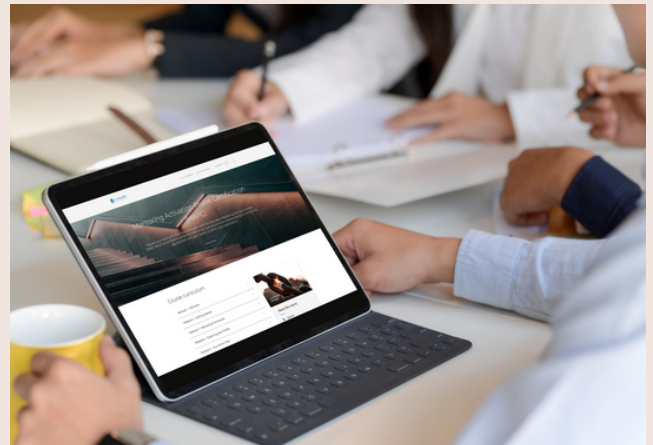
A **Profile** itself is the tool used to activate the mentoring relationship. It's a customisable 9-page document where the mentor and mentee input their goals, strengths, development areas, and progress markers. It serves as a self-directed journey to help maintain focus on the mentee's objectives.



A **Platform** refers to the way we facilitate the Mentoring Activation Profile (MAP), offered as a certification course. It's the online environment in which the tool is taught, and the support system which enables facilitators to apply the process effectively.



A **Process** behind the Mentoring Activation Profile (MAP) is the structured approach we take to guide both mentors and mentees through their mentoring journey. This framework is the blueprint that ensures mentoring relationships achieve objectives, increase knowledge and build collaboration.



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# Profile. Process. Platform

# The heart of mentoring

Mentoring isn't just about giving or receiving advice—it's about building a relationship based on trust, respect, and shared learning. At its heart, mentoring is about connection.

A mentor offers guidance and encouragement, while a mentee brings a fresh perspective and eagerness to grow. Together, they create a powerful partnership that fosters personal and professional development for both parties.

Enjoy the mentoring journey.

Every mentoring relationship is unique, but they all share a common thread: the journey. Embrace the experience of learning, growing, and sharing with the MAP.

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# Get to know us...



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*We are a small, but impressive business*

We have a fabulous team of *Leadership Shapers*, working to deliver high-impact solutions that help individuals, teams, and organisations to thrive.

Fuelled by our passion for leadership and mentoring, we're on a mission to make a real difference in the world.

Leveraging the Six Seconds framework, Leadership Shapers offer practical strategies to enhance emotional and mental agility in workplaces, equipping teams with the tools for exceptional leadership.

Our founder and director - Amanda Jones, is the fearless leader of Leadership Shapers! With a powerhouse background in corporate restructuring, commercial management, consulting and NeuroLeadership coaching, she's got the skills to transform leaders into legends. Amanda's mission? To inspire and nurture the next generation of emotionally intelligent leaders who are ready to take on the world!

# Ready to get started?

## Start your journey today.

Take the first step in building a relationship that will help you grow, succeed, and make a lasting impact.

Mentoring is a powerful tool for personal and professional growth, and MAP is here to help you every step of the way. Whether you're seeking guidance or ready to give back, we're here to support you in your mentoring journey.

If you have any questions or want to know more information, please do not hesitate to contact us.

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We hope to see you join our community!

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Mentoring is sharing the wisdom of the mentor, with the ambition of the mentee.

- **Leadership Shapers**

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